

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|-------------------|-------------------------|-------------|---|-------------|---------------|
| ABBOTT, LAURA | Masters + 12 | 23 | Classroom Teacher | 190 days | \$ 58,055 |
| ABSHERE, CARA | Bachelors+24 | 9 | Special Education Teacher | 190 days | \$ 46,765 |
| ABSHURE, ALANA | Bachelors | 1 | Special Education Teacher | 190 days | \$ 39,555 |
| ACREE, JUSTIN | Bachelors+24 | 5 | Classroom Teacher | 190 days | \$ 44,045 |
| ADAMS, AMY | Bachelors+24 | 14 | Classroom Teacher | 190 days | \$ 50,165 |
| ADAMS, TERESA | Bachelors+12 | 21 | Classroom Teacher | 190 days | \$ 53,360 |
| ADKINS, SARA | Bachelors+12 | 6 | Classroom Teacher | 190 days | \$ 43,840 |
| AKERS, JENNIFER | Bachelors | 19 | Classroom Teacher | 190 days | \$ 51,115 |
| ALFORD, LISA | Masters or Bachelors+36 | 9 | Classroom Teacher | 190 days | \$ 47,650 |
| ALLEN, STACY | | | Building Administrator/Inst Facilitator | 210 days | \$ 58,436 |
| ANSELM, CANDACE | Bachelors | 3 | Special Education Teacher | 190 days | \$ 40,915 |
| ARNOLD, ELAINE | Bachelors+12 | 29 | Classroom Teacher | 190 days | \$ 53,360 |
| ASHLEY, ALLAN | Masters + 12 | 24 | Special Education Teacher | 190 days | \$ 58,735 |
| ASTIN, ALLISON | Masters or Bachelors+36 | 3 | Special Education Teacher | 190 days | \$ 43,570 |
| ATHERTON, RITA | | | Building Administrator | 210 days | \$ 64,393 |
| AUSTIN, FARRAH | Bachelors | 3 | Special Education Teacher | 190 days | \$ 40,915 |
| BAILEY, JR., JOHN | Bachelors+24 | 14 | Special Education Teacher | 190 days | \$ 50,165 |
| BAIRD, KELLY | Masters or Bachelors+36 | 11 | Classroom Teacher | 190 days | \$ 49,010 |
| BAKER, LISA | | | Director-Personnel | 245 days | \$ 86,963 |
| BALDWIN, TONYA | Bachelors | 19 | Classroom Teacher | 190 days | \$ 51,115 |
| BALENKO, BOUNDY | Masters or Bachelors+36 | 3 | Classroom Teacher | 190 days | \$ 43,570 |
| BALGAVY, JANE | Masters or Bachelors+36 | 27 | Forensics/Drama | 210 days | \$ 69,420 |
| BALL, TERRY | Bachelors | 2 | Classroom Teacher | 225 days | \$ 47,647 |
| BARNETT, MCKALA | Bachelors+12 | 11 | Classroom Teacher | 190 days | \$ 47,240 |
| BARNETT, SHEILA | Bachelors+24 | 20 | Classroom Teacher | 190 days | \$ 54,245 |
| BARNHILL, SANDRA | Masters + 12 | 21 | Classroom Teacher | 190 days | \$ 56,695 |
| BARRY, MELISSA | Bachelors+24 | 1 | Classroom Teacher | 190 days | \$ 41,325 |
| BASSLER, MELISSA | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |
| BATES, JENNIFER | Masters + 12 | 28 | Guidance Counselor | 205 days | \$ 64,839 |
| BATES, RONNIE | Bachelors | 12 | Classroom Teacher | 190 days | \$ 47,035 |
| BAXTER, JENNIFER | Bachelors+12 | 6 | Classroom Teacher | 190 days | \$ 43,840 |
| BAYS, KATHY | Bachelors+24 | 24 | Classroom Teacher | 190 days | \$ 55,605 |
| BEALL, ELIZABETH | Bachelors+24 | 29 | Classroom Teacher | 190 days | \$ 55,605 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|----------------------|-------------------------|-------------|---|-------------|---------------|
| BEAN, STACIA | Bachelors | 8 | Classroom Teacher | 190 days | \$ 44,315 |
| BEASLEY, LAURA | Masters or Bachelors+36 | 6 | Classroom Teacher | 190 days | \$ 45,610 |
| BEASON, ANGELA | Masters + 12 | 18 | Classroom Teacher | 190 days | \$ 54,655 |
| BEAVERT, CHRIS | Bachelors | 10 | Classroom Teacher/Coach | 205 days | \$ 54,353 |
| BELL, DOROTHY | Masters + 12 | 25 | Classroom Teacher | 190 days | \$ 59,415 |
| BELL, LINDSEY | Bachelors+12 | 6 | Classroom Teacher | 190 days | \$ 43,840 |
| BELT, DEBORAH | Masters + 12 | 28 | Special Education Teacher | 190 days | \$ 60,095 |
| BERBERIAN, AMANDA | Masters or Bachelors+36 | 4 | Classroom Teacher | 190 days | \$ 44,250 |
| BERRYHILL, MIRIAM | Masters + 12 | 8 | Interventionist | 190 days | \$ 47,855 |
| BIBEY, STEPHANIE | Bachelors+12 | 7 | Classroom Teacher | 190 days | \$ 44,520 |
| BING, DOUGLAS | Masters or Bachelors+36 | 13 | Special Education Teacher/Coach | 205 days | \$ 59,940 |
| BING, KELLYE | Masters or Bachelors+36 | 13 | Due Process Designee | 197 days | \$ 52,226 |
| BITTLE, REBEKAH | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| BIVINGS, BARBARA | Masters + 12 | 24 | Classroom Teacher | 190 days | \$ 58,735 |
| BLACK, RANDAL | Masters + 12 | 29 | Classroom Teacher/Coach | 205 days | \$ 72,114 |
| BLALOCK, JOANNE | | | Building Administrator | 245 days | \$ 82,141 |
| BLANFORD, MELINDA | Masters or Bachelors+36 | 3 | Special Education Teacher | 190 days | \$ 43,570 |
| BLANKENSHIP, DEBORAH | Masters or Bachelors+36 | 12 | Classroom Teacher | 190 days | \$ 49,690 |
| BOKKER, KRISTEN | Masters or Bachelors+36 | 7 | Special Education Teacher | 190 days | \$ 46,290 |
| BOROUGHES, MELISSA | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| BOWERS, STEPHANIE | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |
| BOWERS, WENDY | Masters or Bachelors+36 | 7 | Special Education Teacher | 190 days | \$ 46,290 |
| BOWMAN, ANGIE | Masters or Bachelors+36 | 12 | Classroom Teacher | 190 days | \$ 49,690 |
| BOYD, BEVERLY | Bachelors+24 | 30 | Classroom Teacher | 190 days | \$ 55,605 |
| BOYD, SHARON | Masters or Bachelors+36 | 31 | Classroom Teacher | 190 days | \$ 57,850 |
| BRADLEY, JENNIFER | Bachelors | 10 | Interventionist | 190 days | \$ 45,675 |
| BRADSHAW, LISA | Bachelors+12 | 17 | Special Education Teacher | 190 days | \$ 51,320 |
| BRANNON, CYNTHIA | Bachelors+12 | 19 | Classroom Teacher | 190 days | \$ 52,680 |
| BRASWELL, GLENDA | Masters or Bachelors+36 | 28 | Special Education Teacher | 190 days | \$ 57,850 |
| BRAY, SHEILA | Bachelors+24 | 11 | Classroom Teacher | 190 days | \$ 48,125 |
| BRIDGES, JEREMY | Masters or Bachelors+36 | 27 | Class Teacher/Head Basketball Coach | 245 days | \$ 86,775 |
| BRIDGES, LORI | | | Building Administrator/Inst Facilitator | 210 days | \$ 63,436 |
| BROCK, BENNIE | Masters or Bachelors+36 | 25 | Classroom Teacher | 190 days | \$ 57,850 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|------------------------|-------------------------|-------------|--|-------------|---------------|
| BROCK, JAILEA | Masters or Bachelors+36 | 19 | Classroom Teacher | 190 days | \$ 54,450 |
| BROCKINTON, MARYE JANE | | | Building Administrator | 210 days | \$ 55,801 |
| BROOKS, BETTY JO | Masters + 12 | 17 | Class Teacher/Instructional Technology | 245 days | \$ 69,599 |
| BROOKS, BONNIE | Masters + 12 | 20 | Speech Language Pathologist | 190 days | \$ 56,015 |
| BROOKS, GWENDOLYN | Masters + 12 | 34 | Stagecraft/Auditorium Supervisor | 205 days | \$ 70,311 |
| BROOKS, KATHRYN | Bachelors+12 | 22 | Classroom Teacher | 190 days | \$ 53,360 |
| BROWN, CHESTER | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| BROWN, CYNTHIA | Bachelors | 13 | Special Education Teacher | 190 days | \$ 47,715 |
| BROWN, DEBORA | Masters + 12 | 24 | Special Education Teacher | 190 days | \$ 58,735 |
| BROWN, HEATHER | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| BROWN, NATHAN | Bachelors | 9 | Classroom Teacher/Coach | 205 days | \$ 53,544 |
| BROWN, REBECCA | Masters or Bachelors+36 | 16 | Special Education Teacher | 190 days | \$ 52,410 |
| BROWN, ROY | Bachelors | 16 | Classroom Teacher/Coach | 195 days | \$ 59,208 |
| BROWN, VIRGINIA | Masters or Bachelors+36 | 15 | Classroom Teacher | 190 days | \$ 51,730 |
| BRYAN, KAREN | Masters + 12 | 10 | Classroom Teacher | 190 days | \$ 49,215 |
| BRYANT, ANGELA | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| BRYANT, JENNIFER | Bachelors | 13 | Special Education Teacher | 190 days | \$ 47,715 |
| BRYANT, MICHAEL | Masters or Bachelors+36 | 16 | Classroom Teacher/Coach | 205 days | \$ 62,368 |
| BRYANT, PAMELA | Bachelors+24 | 25 | Classroom Teacher | 190 days | \$ 55,605 |
| BUCKMASTER, CATHY | Masters + 12 | 17 | Classroom Teacher | 190 days | \$ 53,975 |
| BUFFORD, MALEAH | Masters + 12 | 16 | Psychological Examiner | 190 days | \$ 53,295 |
| BUIST, DEAN | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |
| BULICE, MELISSA | Masters or Bachelors+36 | 14 | Classroom Teacher | 190 days | \$ 51,050 |
| BUNTIN, SUSAN | Masters + 12 | 13 | Classroom Teacher | 190 days | \$ 51,255 |
| BURKS, PAMELA | Bachelors+12 | 29 | Classroom Teacher | 190 days | \$ 53,360 |
| BURLIN, RHONDA | Bachelors+12 | 13 | Classroom Teacher | 190 days | \$ 48,600 |
| BURNETT, VANESSA | Bachelors | 12 | Special Education Teacher | 190 days | \$ 47,035 |
| BURNS, AMY | Bachelors+24 | 18 | Classroom Teacher | 190 days | \$ 52,885 |
| BURNS, ASHLEY | Masters or Bachelors+36 | 7 | Classroom Teacher | 190 days | \$ 46,290 |
| BURNS, PATRICIA | Masters + 12 | 35 | Library Media Specialist | 190 days | \$ 60,095 |
| BURNS, WHITNEY | Masters + 12 | 3 | Special Education Teacher | 190 days | \$ 44,455 |
| BYRD, MICHAEL | | | Building Administrator | 210 days | \$ 67,853 |
| BYRNES, STEPHANIE | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |

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| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|---------------------|-------------------------|-------------|---------------------------|-------------|---------------|
| CAERY, LORA | Bachelors | 16 | Classroom Teacher | 190 days | \$ 49,755 |
| CAIN, SUSAN | Masters + 12 | 20 | Classroom Teacher | 190 days | \$ 56,015 |
| CALLAWAY, MARY | Bachelors+12 | 17 | Classroom Teacher | 190 days | \$ 51,320 |
| CALVERT, MICHAEL | Masters or Bachelors+36 | 22 | Classroom Teacher | 190 days | \$ 56,490 |
| CAMPBELL, DEANNA | Masters or Bachelors+36 | 12 | Classroom Teacher/Coach | 205 days | \$ 59,628 |
| CANON, RONDA | Masters or Bachelors+36 | 17 | Classroom Teacher | 190 days | \$ 53,090 |
| CANTRELL, SARAH | Masters or Bachelors+36 | 7 | Gifted & Talented Teacher | 190 days | \$ 46,290 |
| CARDEN, KATHRYN | Bachelors+12 | 3 | Classroom Teacher | 190 days | \$ 41,800 |
| CARDILLO, CARISSA | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |
| CARDONA, BRIDGETTE | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| CARMICAL, KAYCEE | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| CARMICAL, LEARA | Masters + 12 | 32 | Classroom Teacher | 190 days | \$ 60,095 |
| CARMICAL, MANDEE | Masters + 12 | 14 | Classroom Teacher | 190 days | \$ 51,935 |
| CARPENTER, JIMMY | Bachelors | 8 | Classroom Teacher | 195 days | \$ 45,481 |
| CARPENTER, MARY JO | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| CARRUTHERS, THERESA | Bachelors+12 | 25 | Special Education Teacher | 190 days | \$ 53,360 |
| CARTER, AMBER | Bachelors+24 | 11 | Classroom Teacher | 190 days | \$ 48,125 |
| CARTER, CAROLYN | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| CARTER, SAMANTHA | Bachelors | 1 | Special Education Teacher | 190 days | \$ 39,555 |
| CARTER, SARA | Bachelors+12 | 4 | Classroom Teacher | 190 days | \$ 42,480 |
| CARTER-CORN, PAMELA | Bachelors | 27 | Special Education Teacher | 190 days | \$ 51,115 |
| CASTEEL, ROBIN | Masters or Bachelors+36 | 9 | Special Education Teacher | 190 days | \$ 47,650 |
| CASTILLO, CANDICE | Bachelors+12 | 3 | Classroom Teacher | 190 days | \$ 41,800 |
| CASTILLO, KERRY | Bachelors | 9 | Classroom Teacher/Coach | 205 days | \$ 53,994 |
| CATES, STACY | Bachelors | 13 | Special Education Teacher | 190 days | \$ 47,715 |
| CAUTHEN, ALEXIS | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| CAUTHON, SHEA | Masters or Bachelors+36 | 8 | Classroom Teacher | 190 days | \$ 46,970 |
| CAVIN, CRYSTAL | Bachelors | 17 | Classroom Teacher | 190 days | \$ 50,435 |
| CEARLEY, LAURA | Masters or Bachelors+36 | 5 | Classroom Teacher | 190 days | \$ 44,930 |
| CHAMPLIN, AMY | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |
| CHASTAIN, GEORGIA | | | Building Administrator | 245 days | \$ 84,963 |
| CHIDESTER, KIMBERLY | Bachelors+24 | 16 | Classroom Teacher | 190 days | \$ 51,525 |
| CHOATE, TONYA | Bachelors | 18 | Classroom Teacher | 190 days | \$ 51,115 |

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| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|-------------------------|-------------------------|-------------|-------------------------------------|-------------|---------------|
| CHUDY, TRACI | Bachelors+24 | 18 | Gifted & Talented Teacher | 190 days | \$ 52,885 |
| CINTRON-CARBONE, KARYNA | Masters + 12 | 14 | ESL Teacher | 190 days | \$ 51,935 |
| CLIFTON, ASHLEY | Bachelors+24 | 2 | Special Education Teacher | 190 days | \$ 42,005 |
| CLIFTON, DONNA | Bachelors | 21 | Classroom Teacher | 190 days | \$ 51,115 |
| CLONINGER, CARA | Masters or Bachelors+36 | 2 | Classroom Teacher | 190 days | \$ 42,890 |
| COATS, JONI | Bachelors+12 | 9 | Classroom Teacher | 190 days | \$ 45,880 |
| COEN, AMANDA | Bachelors | 8 | Classroom Teacher | 190 days | \$ 44,315 |
| COKER, SEAN | Bachelors | 5 | Classroom Teacher/Coach | 205 days | \$ 42,275 |
| COLLIE, DEANNA | Masters + 12 | 17 | Visual Impair/Assistive Tech | 190 days | \$ 53,975 |
| COLLIE, JAMIE | Masters + 12 | 9 | Classroom Teacher | 190 days | \$ 48,535 |
| COLLIE, RICHARD | Masters or Bachelors+36 | 8 | Classroom Teacher | 190 days | \$ 46,970 |
| COLLIER, HILARY | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| COLLIER, JAMIE | Masters or Bachelors+36 | 0 | Speech Language Pathologist | 190 days | \$ 41,530 |
| COLLIER, KIMBERLY | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| COLLINS, MARISSA | Masters or Bachelors+36 | 7 | Classroom Teacher | 190 days | \$ 46,290 |
| COLLINS, STEPHANIE | Masters + 12 | 17 | Library Media Specialist | 190 days | \$ 53,975 |
| COLSTON, KENDRA | Bachelors | 11 | Classroom Teacher | 190 days | \$ 46,355 |
| COOK, STACY | Bachelors | 18 | Classroom Teacher | 190 days | \$ 51,115 |
| COOMBE, AMANDA | Bachelors | 10 | Classroom Teacher | 190 days | \$ 45,675 |
| COOPER, MARK | Masters + 12 | 7 | Guidance Counselor | 205 days | \$ 50,899 |
| COPE, CHRIS | Bachelors | 16 | Classroom Teacher/Coach | 205 days | \$ 59,706 |
| COPE, MAGGIE | Masters + 12 | 6 | Classroom Teacher/Coach | 205 days | \$ 54,399 |
| CORN, SUSAN | Bachelors | 25 | Classroom Teacher | 190 days | \$ 51,115 |
| COYLE, DAWN | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| CRAIN, BARBARA | Bachelors | 15 | Classroom Teacher | 190 days | \$ 49,075 |
| CROSS, AMANDA | Masters or Bachelors+36 | 9 | Guidance Counselor | 200 days | \$ 50,158 |
| CROSS, TELMA | Bachelors | 15 | Special Education Teacher | 190 days | \$ 49,075 |
| CROW, TONIA | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |
| CROWDER, CARLA | Masters + 12 | 31 | Class Teacher/Head Basketball Coach | 245 days | \$ 90,143 |
| CRUMBLY, CANDACE | Masters or Bachelors+36 | 11 | Classroom Teacher | 190 days | \$ 49,010 |
| CUNNINGHAM, AMY | Masters + 12 | 8 | Psychological Examiner | 190 days | \$ 47,855 |
| CUNNINGHAM, ROBIN | Masters + 12 | 21 | Guidance Counselor | 200 days | \$ 59,679 |
| CUNNINGHAM, SHELLY | Masters + 12 | 20 | Special Education Teacher | 190 days | \$ 56,015 |

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| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|---------------------|-------------------------|-------------|---|-------------|---------------|
| CURTRIGHT, AMANDA | Masters or Bachelors+36 | 13 | Classroom Teacher | 190 days | \$ 50,370 |
| DALTON, JOYCE | Masters + 12 | 37 | Gifted & Talented Teacher | 190 days | \$ 60,095 |
| DARWIN, LORRAINE | Masters + 12 | 17 | Classroom Teacher | 190 days | \$ 53,975 |
| DAUGHERTY, DEBRA | Masters + 12 | 9 | Classroom Teacher | 190 days | \$ 48,535 |
| DAUGHERTY, DWIGHT | Bachelors+24 | 18 | Classroom Teacher | 190 days | \$ 52,885 |
| DAVID, JENNIFER | Bachelors | 15 | Classroom Teacher | 190 days | \$ 49,075 |
| DAVIS, AHNA | | | Building Administrator/Inst Facilitator | 210 days | \$ 60,411 |
| DAVIS, DEANA | Bachelors | 8 | Classroom Teacher | 190 days | \$ 44,315 |
| DAVIS, DONNA | Masters + 12 | 23 | Classroom Teacher | 190 days | \$ 58,055 |
| DAVIS, LISA | Masters or Bachelors+36 | 12 | Special Education Teacher | 190 days | \$ 49,690 |
| DAVIS, MARY | Masters + 12 | 12 | Library Media Specialist | 190 days | \$ 50,575 |
| DAVIS, TAMMY | Masters or Bachelors+36 | 5 | Classroom Teacher | 190 days | \$ 44,930 |
| DAVIS, WES | Masters + 12 | 15 | Classroom Teacher | 190 days | \$ 52,615 |
| DEJESUS, JEANETTE | Masters or Bachelors+36 | 13 | Special Education Teacher | 190 days | \$ 50,370 |
| DENISON, TABITHA | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| DICKINSON, AARON | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| DITOMMASO, PATRICIA | Masters + 12 | 28 | Classroom Teacher | 190 days | \$ 60,095 |
| DOLLARHIDE, KELLY | Bachelors+24 | 13 | Special Education Teacher | 190 days | \$ 49,485 |
| DONHAM, CHARLES | | | Transportation Director | 245 days | \$ 92,963 |
| DOSS, LESLIE | Bachelors+12 | 20 | Classroom Teacher | 190 days | \$ 53,360 |
| DUERKOP, MELANIE | Masters + 12 | 22 | Instructional Facilitator | 245 days | \$ 73,984 |
| DUNCAN, TERI | | | Building Administrator | 210 days | \$ 65,936 |
| DUNN, NADEY JO | Masters + 12 | 15 | Classroom Teacher | 190 days | \$ 52,615 |
| DUNN, TINA | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |
| DWIGGINS, LOIS | Masters + 12 | 27 | Special Education Teacher | 190 days | \$ 60,095 |
| EARLES, DARLA | Masters or Bachelors+36 | 13 | Psychological Examiner | 190 days | \$ 50,370 |
| EARLEY, KATHLEEN | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| EARLY, BRENDA | Masters + 12 | 34 | Classroom Teacher | 205 days | \$ 64,839 |
| EASTER, KATHY | Masters or Bachelors+36 | 9 | Classroom Teacher | 190 days | \$ 47,650 |
| EASTHAM, CHARLOTTE | Bachelors+24 | 15 | Classroom Teacher | 190 days | \$ 50,845 |
| EBERHART, DOUGLAS | Bachelors+12 | 36 | Classroom Teacher | 190 days | \$ 53,360 |
| EDWARDS, BRENDA | Bachelors | 10 | Classroom Teacher | 190 days | \$ 45,675 |
| EGGENSPERGER, TAMI | Masters + 12 | 24 | Academic Coach | 190 days | \$ 58,735 |

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|----------------------|-------------------------|-------------|---|-------------|---------------|
| EGGERTH, AMANDA | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |
| EISENHOWER, KRISTINA | Masters + 12 | 4 | Classroom Teacher | 190 days | \$ 45,135 |
| ELFRINK, LISA | Masters + 12 | 19 | Classroom Teacher | 190 days | \$ 55,335 |
| ELLIOTT, MELISSA | | | Secondary AP/GT Coordinator | 200 days | \$ 64,475 |
| ELLIOTT, SHELLY | Bachelors | 12 | Classroom Teacher | 190 days | \$ 47,035 |
| ELLISON, CHERYL | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |
| ELROD, JONATHAN | Masters or Bachelors+36 | 1 | Classroom Teacher | 195 days | \$ 45,587 |
| EMBREY, CAROL | Masters + 12 | 22 | Classroom Teacher | 190 days | \$ 57,375 |
| ETCHINSON, RACHEL | Masters or Bachelors+36 | 0 | Classroom Teacher | 190 days | \$ 41,530 |
| EULER, SHARON | Masters or Bachelors+36 | 29 | Classroom Teacher | 190 days | \$ 57,850 |
| EVANS, GWYN | | | Building Administrator | 245 days | \$ 78,304 |
| EVANS, TERESA | Masters or Bachelors+36 | 13 | Classroom Teacher | 190 days | \$ 50,370 |
| EVANS, TERRA | Masters or Bachelors+36 | 12 | Speech Language Pathologist | 190 days | \$ 49,690 |
| FALCINELLI, MICHAEL | Masters or Bachelors+36 | 12 | Special Education Teacher/Coach | 205 days | \$ 59,131 |
| FALCINELLI, VANESSA | Masters or Bachelors+36 | 13 | Speech Language Pathologist | 190 days | \$ 50,370 |
| FARNSWORTH, FRANCES | Bachelors+24 | 10 | Classroom Teacher | 190 days | \$ 47,445 |
| FERGUSON, JACQUELINE | Masters + 12 | 8 | Special Education Teacher | 190 days | \$ 47,855 |
| FERGUSON, PAULA | Bachelors+12 | 28 | Classroom Teacher | 190 days | \$ 53,360 |
| FINNEY, KAREN | Bachelors+24 | 10 | Classroom Teacher | 190 days | \$ 47,445 |
| FITCH, BROOKE | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| FITCH, JAMES | Masters + 12 | 15 | Classroom Teacher/Coach | 205 days | \$ 63,138 |
| FLESHMAN, LINDA | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| FLETCHER, JILL | | | Building Administrator/Inst Facilitator | 245 days | \$ 72,750 |
| FLOYD, JAMES | Masters + 12 | 9 | Classroom Teacher | 190 days | \$ 48,535 |
| FONT, SAMANTHA | Masters or Bachelors+36 | 2 | Interventionist | 190 days | \$ 42,890 |
| FORD, ALISA | Bachelors+12 | 22 | Classroom Teacher | 190 days | \$ 53,360 |
| FORD, SUSAN | Masters or Bachelors+36 | 21 | Classroom Teacher | 205 days | \$ 65,298 |
| FOSTER, GLADYS | Bachelors+12 | 16 | Special Education Teacher | 190 days | \$ 50,640 |
| FOSTER, JANA | Masters or Bachelors+36 | 10 | Classroom Teacher | 190 days | \$ 48,330 |
| FOSTER, REBECCA | Masters + 12 | 12 | Due Process Designee | 197 days | \$ 52,438 |
| FOX, MELANIE | Masters + 12 | 5 | Guidance Counselor | 200 days | \$ 48,226 |
| FRANDSON, ANN | Bachelors+24 | 10 | Classroom Teacher | 190 days | \$ 47,445 |
| FRENCH, MICHELE | | | Building Administrator | 219 days | \$ 76,422 |

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|---------------------|-------------------------|-------------|---|-------------|---------------|
| FREY, RHONDA | Masters or Bachelors+36 | 8 | Classroom Teacher | 190 days | \$ 46,970 |
| FRIZZELL, ANGELA | Bachelors+12 | 28 | Classroom Teacher | 190 days | \$ 53,360 |
| FUHRMAN, BRIGETTE | Bachelors+24 | 14 | Classroom Teacher | 190 days | \$ 50,165 |
| FULLER, DANIEL | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| FUREIGH, MELISSA | Masters or Bachelors+36 | 7 | Due Process Designee | 197 days | \$ 47,995 |
| GAIRHAN, CAROLINE | Masters + 12 | 24 | Gifted & Talented Teacher | 190 days | \$ 58,735 |
| GANDY, JULYA | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| GARLAND, CARLA | Bachelors+24 | 28 | Library Media Specialist | 190 days | \$ 55,605 |
| GARLAND, JERRY | Masters + 12 | 17 | Guidance Counselor | 200 days | \$ 56,816 |
| GARRETT, JAIME | Bachelors+24 | 3 | Special Education Teacher | 190 days | \$ 42,685 |
| GARRETT, MARSHA | Masters + 12 | 36 | Classroom Teacher | 190 days | \$ 60,095 |
| GATEWOOD, KAREN | | | Building Administrator/Inst Facilitator | 210 days | \$ 65,148 |
| GENTRY, LINDSEY | Masters or Bachelors+36 | 1 | Classroom Teacher | 190 days | \$ 42,210 |
| GERAN, JILL | Bachelors+24 | 3 | Classroom Teacher | 190 days | \$ 42,685 |
| GIBSON, KIMBERLY | Masters + 12 | 21 | ALE Guidance Counselor | 205 days | \$ 61,171 |
| GIESE, JENNIFER | Masters + 12 | 8 | Special Education Teacher | 190 days | \$ 47,855 |
| GILBERT, LEAH | Masters or Bachelors+36 | 12 | Special Education Teacher | 190 days | \$ 49,690 |
| GLAZE, KELLY | Bachelors | 10 | Classroom Teacher | 190 days | \$ 45,675 |
| GLOVER, LAURA | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| GLOVER, PATRICIA | Masters or Bachelors+36 | 18 | Classroom Teacher | 190 days | \$ 53,770 |
| GONYEA, ASHLEY | Masters or Bachelors+36 | 4 | Classroom Teacher | 190 days | \$ 44,250 |
| GOODMAN, HELEN | Masters + 12 | 33 | Classroom Teacher | 190 days | \$ 60,095 |
| GOODMAN, KAREN | Masters or Bachelors+36 | 5 | Classroom Teacher | 190 days | \$ 44,930 |
| GORE, TRACY | Masters + 12 | 5 | Classroom Teacher | 190 days | \$ 45,815 |
| GOSHIEN, RACHEL | Bachelors | 10 | Special Education Teacher | 190 days | \$ 45,675 |
| GRADY, RENEE | Masters or Bachelors+36 | 12 | Speech Language Pathologist | 190 days | \$ 49,690 |
| GRAF, DIANA | Bachelors+12 | 14 | Classroom Teacher | 190 days | \$ 49,280 |
| GRAHAM, ALANA | Masters + 12 | 15 | Classroom Teacher | 190 days | \$ 52,615 |
| GRAHAM, JENNIFER | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |
| GRANDERSON, RANDALL | | | Building Administrator | 245 days | \$ 81,983 |
| GRANT, COURTNEY | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| GRAY, JANET | Bachelors+12 | 19 | Classroom Teacher | 190 days | \$ 52,680 |
| GREEN, MACKENZIE | Masters or Bachelors+36 | 1 | Classroom Teacher | 190 days | \$ 42,210 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|---------------------|-------------------------|-------------|---|-------------|---------------|
| GREENE, KATHLEEN | Masters + 12 | 20 | Classroom Teacher | 190 days | \$ 56,015 |
| GREENWOOD, LAURA | Masters or Bachelors+36 | 9 | Classroom Teacher | 190 days | \$ 47,650 |
| GRENWOOD, HEATHER | Masters or Bachelors+36 | 0 | Speech Language Pathologist | 190 days | \$ 41,530 |
| GRIFFIN, JENNIFER | Masters or Bachelors+36 | 8 | Classroom Teacher | 190 days | \$ 46,970 |
| GRIFFIN, KIMBERLY | Masters + 12 | 14 | Special Education Teacher | 190 days | \$ 51,935 |
| GRIFFIN, MONICA | Bachelors | 3 | Classroom Teacher | 245 days | \$ 52,759 |
| GRIMES, DEBORAH | Masters or Bachelors+36 | 8 | Classroom Teacher | 190 days | \$ 46,970 |
| GRISHAM, ANITA | Masters + 12 | 12 | Classroom Teacher | 190 days | \$ 50,575 |
| GUTHRIE, BONNIE | Masters or Bachelors+36 | 6 | Special Education Teacher | 190 days | \$ 45,610 |
| GWATNEY, BRANDY | Bachelors+24 | 15 | Classroom Teacher | 190 days | \$ 50,845 |
| HAGAR, LINDLEY | Masters or Bachelors+36 | 16 | Speech Language Pathologist | 190 days | \$ 52,410 |
| HAGER, CARRIE | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| HALBROOK, JEREMY | Bachelors | 7 | Classroom Teacher/Coach | 205 days | \$ 51,489 |
| HALLIGAN, JESSICA | Masters or Bachelors+36 | 3 | Speech Language Pathologist | 190 days | \$ 43,570 |
| HAMMETT, RACHEL | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| HAMRIC, DONNIE | Bachelors+12 | 7 | Classroom Teacher | 190 days | \$ 44,520 |
| HANKINS, CHRISTI | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| HANN, ERICA | Masters or Bachelors+36 | 11 | Band Director | 205 days | \$ 57,832 |
| HANNA, CASEY | | | Building Administrator/Inst Facilitator | 245 days | \$ 72,750 |
| HARBOUR, BRANDI | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| HARDAGE, LISA | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| HARDCASTLE, KANDACE | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| HARDING, RACHAEL | Bachelors | 1 | Special Education Teacher | 190 days | \$ 39,555 |
| HARMON, LORI | Masters or Bachelors+36 | 18 | Classroom Teacher/Coach | 205 days | \$ 63,449 |
| HARPER, KIMBERLY | Bachelors+12 | 14 | Special Education Teacher | 190 days | \$ 49,280 |
| HARPER, STEPHANIE | | | Building Administrator | 210 days | \$ 66,402 |
| HARRISON, MELODY | Masters or Bachelors+36 | 27 | Classroom Teacher | 190 days | \$ 57,850 |
| HARRISON, TORI | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| HARROD, LAEL | Masters or Bachelors+36 | 11 | Classroom Teacher | 190 days | \$ 49,010 |
| HART, CANDY | Masters + 12 | 27 | Classroom Teacher | 190 days | \$ 60,095 |
| HAVEN, DOUG | Masters + 12 | 4 | Classroom Teacher | 225 days | \$ 60,623 |
| HAWKINS, HENRY | | | Building Administrator | 245 days | \$ 94,790 |
| HAYES, KEITH | Masters or Bachelors+36 | 10 | Classroom Teacher | 190 days | \$ 48,330 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|--------------------|-------------------------|-------------|---|-------------|---------------|
| HEAD, MEGAN | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| HEFNER, JACQUELINE | Masters + 12 | 35 | Classroom Teacher | 200 days | \$ 63,258 |
| HELMS, LAURA | Bachelors | 6 | Special Education Teacher | 190 days | \$ 42,955 |
| HIATT, SYLVIA | Masters or Bachelors+36 | 8 | Special Education Teacher | 190 days | \$ 46,970 |
| HICKS, ERIN | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| HICKS, LAURA | Masters + 12 | 16 | Classroom Teacher | 190 days | \$ 53,295 |
| HICKS, MELISSA | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |
| HICKS, SUSAN | Bachelors | 13 | Classroom Teacher | 190 days | \$ 47,715 |
| HIIPAKKA, SUSANNE | Masters + 12 | 10 | Classroom Teacher | 190 days | \$ 49,215 |
| HILL, BETHANY | | | Building Administrator/Inst Facilitator | 210 days | \$ 58,436 |
| HILL, ERICKA | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| HILL, KASEY | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |
| HILL, KATHY | Bachelors+12 | 24 | Classroom Teacher | 190 days | \$ 53,360 |
| HILL, KIMBERLY | Bachelors+12 | 22 | Classroom Teacher | 190 days | \$ 53,360 |
| HILLEGAS, JULIE | Masters or Bachelors+36 | 4 | Classroom Teacher | 190 days | \$ 44,250 |
| HILLENBURG, SARAH | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| HOBBS, MICHELLE | Masters or Bachelors+36 | 14 | Special Education Teacher | 190 days | \$ 34,033 |
| HOBBS, TIMOTHY | Masters + 12 | 13 | Classroom Teacher | 190 days | \$ 51,255 |
| HOLLAND, BOBBY | Masters + 12 | 8 | Classroom Teacher | 190 days | \$ 47,855 |
| HOLLAND, KATRINA | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| HOLT, PAMELA | Masters or Bachelors+36 | 9 | Classroom Teacher | 190 days | \$ 47,650 |
| HOMSHER, SYDNEY | Masters + 12 | 31 | Guidance Counselor | 200 days | \$ 63,258 |
| HOOVER, AMY | Masters or Bachelors+36 | 33 | Classroom Teacher | 190 days | \$ 57,850 |
| HOPPER, JUDITH | Masters + 12 | 17 | Gifted & Talented Teacher | 190 days | \$ 53,975 |
| HORN, BRAD | Bachelors+24 | 13 | Classroom Teacher | 190 days | \$ 49,485 |
| HORN, RACHEL | Masters or Bachelors+36 | 5 | Classroom Teacher | 190 days | \$ 44,930 |
| HOUSE, RITA | Masters + 12 | 15 | Classroom Teacher | 190 days | \$ 52,615 |
| HOWARD, AMANDA | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |
| HOWARD, DAVID | | | Building Administrator | 210 days | \$ 71,469 |
| HOWARD, JACQUE | Masters or Bachelors+36 | 30 | Guidance Counselor | 200 days | \$ 60,895 |
| HOWARD, KELLY | Bachelors | 10 | Due Process Designee | 197 days | \$ 47,358 |
| HOWELL, SHELBY | Bachelors+12 | 0 | Special Education Teacher | 190 days | \$ 39,760 |
| HURLEY, MADISON | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|-----------------------|-------------------------|-------------|-----------------------------|-------------|---------------|
| HYDEN, SARAH | Masters or Bachelors+36 | 12 | Classroom Teacher | 195 days | \$ 50,998 |
| INGLE, STEVEN | Masters or Bachelors+36 | 18 | Special Education Teacher | 190 days | \$ 53,770 |
| JACKSON, DAWN | Bachelors+12 | 23 | Classroom Teacher | 190 days | \$ 53,360 |
| JACKSON, TINA | Masters or Bachelors+36 | 22 | Special Education Teacher | 190 days | \$ 56,490 |
| JAMES, ALLISON | Bachelors | 13 | Special Education Teacher | 190 days | \$ 47,715 |
| JAMES, DONDRA | Bachelors | 20 | Classroom Teacher | 190 days | \$ 51,115 |
| JAY, BRANDON | Masters or Bachelors+36 | 13 | Secondary Teacher/Coach | 205 days | \$ 59,940 |
| JEFFCOAT, HAROLD | | | Deputy Superintendent | 245 days | \$ 97,375 |
| JENNINGS, SHERRI | | | Building Administrator | 245 days | \$ 69,867 |
| JENSEN, JENNIFER | Masters + 12 | 12 | Due Process Designee | 197 days | \$ 52,438 |
| JIMMERSON, STEPHANIE | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| JOHNSON, CARMEN | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| JOHNSON, CHARLES | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| JOHNSON, DEBRA | Masters + 12 | 16 | Classroom Teacher | 190 days | \$ 53,295 |
| JOHNSON, KRISTI | Masters or Bachelors+36 | 21 | Guidance Counselor | 200 days | \$ 58,747 |
| JOHNSON, SUZANNE | Bachelors+24 | 22 | Due Process Designee | 197 days | \$ 57,654 |
| JOHNSON, VIRGINIA | Masters or Bachelors+36 | 37 | Classroom Teacher | 190 days | \$ 57,850 |
| JONES, BRIAN | Bachelors | 6 | Classroom Teacher/Coach | 205 days | \$ 50,257 |
| JONES, ELIZABETH | Masters + 12 | 11 | Library Media Specialist | 190 days | \$ 49,895 |
| JONES, JAY | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| JONES, LISA | Bachelors | 10 | Classroom Teacher | 190 days | \$ 45,675 |
| JONES, MEREDITH | Masters or Bachelors+36 | 6 | Instructional Facilitator | 210 days | \$ 50,411 |
| JONES, VELMA | Masters + 12 | 40 | Library Media Specialist | 190 days | \$ 60,095 |
| JONES-GLOVER, FRANKIE | Bachelors+12 | 2 | Classroom Teacher | 190 days | \$ 41,120 |
| JORDAN, SALLYE BETH | Bachelors | 34 | Classroom Teacher | 190 days | \$ 51,115 |
| JOSLIN, ANGELIA | Masters + 12 | 21 | Speech Language Pathologist | 190 days | \$ 56,695 |
| JOYNER, AMY | Bachelors | 6 | Classroom Teacher/Coach | 205 days | \$ 51,116 |
| JOYNER, VICKI | Masters or Bachelors+36 | 24 | Classroom Teacher | 190 days | \$ 57,850 |
| JUSTICE, KRISTAL | Bachelors | 3 | Special Education Teacher | 190 days | \$ 40,915 |
| KAKER, HEATHER | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| KANE, LINDSAY | Bachelors | 1 | Special Education Teacher | 190 days | \$ 39,555 |
| KARKKAINEN, KATHERINE | Masters or Bachelors+36 | 18 | Classroom Teacher | 190 days | \$ 53,770 |
| KAYLOR, MARY | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|----------------------|-------------------------|-------------|---|-------------|---------------|
| KEATING, VALERIE | Bachelors+24 | 19 | Classroom Teacher | 190 days | \$ 53,565 |
| KELLEY, SULA | | | Building Administrator/Inst Facilitator | 210 days | \$ 56,448 |
| KELPINE, LEANNA | Masters or Bachelors+36 | 14 | Classroom Teacher | 190 days | \$ 51,050 |
| KESTER, TWYLA | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| KEYSER, DONNA | Masters or Bachelors+36 | 22 | Special Education Teacher | 190 days | \$ 56,490 |
| KIMBRELL, TINA | | | Director-Federal Programs | 245 days | \$ 82,604 |
| KINDER, DEBORAH | Bachelors | 32 | Classroom Teacher | 190 days | \$ 51,115 |
| KING, ELIZABETH | Masters or Bachelors+36 | 9 | Classroom Teacher | 190 days | \$ 47,650 |
| KIRK, CONNIE | Masters or Bachelors+36 | 31 | Classroom Teacher | 190 days | \$ 57,850 |
| KIRKPATRICK, MELISSA | Masters + 12 | 6 | Due Process Designee | 197 days | \$ 48,208 |
| KITTINGER, CHRISTY | Masters or Bachelors+36 | 12 | Special Education Teacher | 190 days | \$ 49,690 |
| KLEIN, KAREN | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| KNIGHT, BETHANY | Masters or Bachelors+36 | 6 | Classroom Teacher | 190 days | \$ 45,610 |
| KOEHLER, ADAM | | | Building Administrator/Inst Facilitator | 210 days | \$ 57,902 |
| KOSTRUBALA, KELLIE | | | Building Administrator | 210 days | \$ 55,801 |
| LAIR, CARRIE | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| LAMBERT, KIMBERLEY | Masters or Bachelors+36 | 4 | Psychological Examiner | 190 days | \$ 44,250 |
| LANEY, KATHERINE | Masters or Bachelors+36 | 5 | Special Education Teacher | 190 days | \$ 44,930 |
| LANTRIP, JULIE | Bachelors | 15 | Special Education Teacher | 190 days | \$ 49,075 |
| LAROCHE, AUBREY | Masters or Bachelors+36 | 2 | Classroom Teacher | 190 days | \$ 42,890 |
| LARSON, KENEKE | Masters or Bachelors+36 | 5 | Speech Language Pathologist | 190 days | \$ 44,930 |
| LASSETT, RACHEL | Bachelors+12 | 37 | Classroom Teacher | 190 days | \$ 53,360 |
| LAUNIUS, ELIZABETH | Bachelors | 12 | Classroom Teacher | 190 days | \$ 47,035 |
| LAYES, JAMIE | Masters or Bachelors+36 | 8 | Classroom Teacher | 190 days | \$ 46,970 |
| LEE, LAQUITA | Masters or Bachelors+36 | 33 | Classroom Teacher | 190 days | \$ 57,850 |
| LEE, SARAH | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| LEMAY, MELISSA | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |
| LEONARD, CINDY | Bachelors+12 | 15 | Classroom Teacher | 190 days | \$ 49,960 |
| LEONARD, SHERRI | Bachelors | 17 | ALE/Day treatment | 190 days | \$ 50,435 |
| LEOPARD, MAGGIE | Masters or Bachelors+36 | 1 | Classroom Teacher | 190 days | \$ 42,210 |
| LEWIS, SCOTT | Bachelors | 0 | Special Education Teacher | 190 days | \$ 38,875 |
| LILLY, RICHARD | Bachelors | 11 | Classroom Teacher | 190 days | \$ 46,355 |
| LINDERMAN, JAMIE | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|--------------------|-------------------------|-------------|-----------------------------------|-------------|---------------|
| LIPPERT, BENJAMIN | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| LISTENBEE, MEGAN | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| LOE, CARA | Masters or Bachelors+36 | 12 | Classroom Teacher | 190 days | \$ 49,690 |
| LOPEZ, GEORGIA | Masters + 12 | 16 | Classroom Teacher | 190 days | \$ 53,295 |
| LOWE, JANET | Masters or Bachelors+36 | 32 | Classroom Teacher | 190 days | \$ 57,850 |
| LOWERY, AUDRA | Bachelors+24 | 8 | Classroom Teacher | 190 days | \$ 46,085 |
| LOWERY, RHONDA | Masters or Bachelors+36 | 24 | Classroom Teacher | 190 days | \$ 57,850 |
| LOYD, JAN | Bachelors+24 | 29 | Classroom Teacher | 190 days | \$ 55,605 |
| LUM, SARAH | Bachelors+12 | 2 | Classroom Teacher | 190 days | \$ 41,120 |
| LUMPKINS, COURTNEY | Bachelors | 10 | Classroom Teacher | 190 days | \$ 45,675 |
| LYONS, CHRISTINA | Masters or Bachelors+36 | 15 | Classroom Teacher | 190 days | \$ 51,730 |
| MACKLIN, DIANA | Masters or Bachelors+36 | 35 | Classroom Teacher | 190 days | \$ 57,850 |
| MACMILLAN, LINDSAY | Bachelors+12 | 7 | Classroom Teacher | 190 days | \$ 44,520 |
| MAGDALENO, PEGGY | Masters + 12 | 28 | Classroom Teacher | 190 days | \$ 60,095 |
| MAIN, DAWN | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| MAJORS, MELISA | Masters or Bachelors+36 | 13 | Classroom Teacher | 190 days | \$ 50,370 |
| MALDONADO, MELANIE | Bachelors | 10 | Classroom Teacher | 190 days | \$ 45,675 |
| MALHAM, MATTHEW | Bachelors | 6 | Classroom Teacher/Coach | 205 days | \$ 50,257 |
| MALHAM, MICHAEL | Masters or Bachelors+36 | 34 | Class Teacher/Head Football Coach | 245 days | \$ 88,511 |
| MALHAM, WHITNEY | Masters + 12 | 3 | Classroom Teacher | 190 days | \$ 44,455 |
| MANKEY, DARRA | Bachelors+12 | 3 | Special Education Teacher | 190 days | \$ 41,800 |
| MARSHALL, MARTHA | Masters + 12 | 43 | Classroom Teacher | 205 days | \$ 64,839 |
| MARSHALL, VICTORIA | Masters + 12 | 24 | Classroom Teacher | 190 days | \$ 58,735 |
| MARTIN, ADRIA | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| MARTIN, ERIKA | Masters + 12 | 5 | Classroom Teacher | 190 days | \$ 45,815 |
| MARTIN, MARK | Bachelors | 17 | Classroom Teacher | 190 days | \$ 50,435 |
| MARTIN, MELODY | Masters + 12 | 25 | Classroom Teacher | 190 days | \$ 59,415 |
| MARTIN, ROBERT | | | Director of Student Services | 245 days | \$ 95,312 |
| MASSEY JR, CHARLES | Masters or Bachelors+36 | 24 | Classroom Teacher | 245 days | \$ 74,596 |
| MATTHEWS, MONICA | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| MAXWELL, SKYE | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| MCCARLEY, BRADY | Masters or Bachelors+36 | 3 | Special Education Teacher | 190 days | \$ 43,570 |
| MCCARROLL, JULIE | Masters or Bachelors+36 | 26 | Classroom Teacher | 190 days | \$ 57,850 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|-----------------------|-------------------------|-------------|-----------------------------|-------------|---------------|
| MCCORD, ERIN | Masters + 12 | 10 | Classroom Teacher | 190 days | \$ 49,215 |
| MCDANIEL, ASHLEE | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| MCEUEN, CYNTHIA | Bachelors+12 | 22 | Special Education Teacher | 190 days | \$ 53,360 |
| MCFADDEN, KIMBERLY | Bachelors+24 | 8 | Special Education Teacher | 190 days | \$ 46,085 |
| MCFARLAND, AMY | Bachelors+24 | 16 | Classroom Teacher | 190 days | \$ 51,525 |
| MCGINNIS, ABBIE | Masters + 12 | 14 | Classroom Teacher | 190 days | \$ 51,935 |
| MCGINNIS, CAROLYN | Masters + 12 | 23 | Special Education Teacher | 190 days | \$ 58,055 |
| MCMILLION, DEBORAH | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |
| MCNABB, EMILY | Masters or Bachelors+36 | 7 | Classroom Teacher | 190 days | \$ 46,290 |
| MCREYNOLDS, WILLIAM | Bachelors | 7 | Classroom Teacher | 200 days | \$ 45,932 |
| MEDLIN, PEGGY | Bachelors | 26 | Classroom Teacher | 190 days | \$ 51,115 |
| MEHARG III, VERDIE | Masters or Bachelors+36 | 9 | Classroom Teacher | 190 days | \$ 47,650 |
| MEHYOU, MYRIAM | Bachelors+12 | 18 | Classroom Teacher | 190 days | \$ 52,000 |
| MELDER, CHRISTY | Masters or Bachelors+36 | 4 | Classroom Teacher | 190 days | \$ 44,250 |
| MELDER, FRED | Masters + 12 | 19 | Classroom Teacher/Coach | 205 days | \$ 65,295 |
| MENDENHALL, STEPHANIE | Bachelors+24 | 11 | Classroom Teacher | 190 days | \$ 48,125 |
| MIDKIFF, AMANDA | Masters or Bachelors+36 | 8 | Interventionist | 190 days | \$ 46,970 |
| MILLER, BARBARA | Masters + 12 | 25 | Guidance Counselor | 215 days | \$ 67,233 |
| MILLER, MARCIA | Masters + 12 | 26 | Library Media Specialist | 190 days | \$ 60,095 |
| MILLS, VIRGINIA | Masters or Bachelors+36 | 13 | Classroom Teacher | 190 days | \$ 50,370 |
| MIRANDA, CARLA | Masters or Bachelors+36 | 26 | Speech Language Pathologist | 190 days | \$ 57,850 |
| MITCHELL, JENIFER | Bachelors | 7 | Classroom Teacher | 195 days | \$ 44,783 |
| MITCHELL, PATRICIA | Masters or Bachelors+36 | 11 | Classroom Teacher | 190 days | \$ 49,010 |
| MITCHELL, STACY | Masters or Bachelors+36 | 5 | Classroom Teacher | 195 days | \$ 46,112 |
| MONROE, KELLY | Bachelors | 8 | Classroom Teacher | 190 days | \$ 44,315 |
| MONROE, LISSA | Bachelors | 16 | Classroom Teacher | 190 days | \$ 49,755 |
| MOODY, BONNIE | Masters + 12 | 36 | Classroom Teacher | 190 days | \$ 60,095 |
| MOORE, KACI | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| MOORE, KAYE | Masters or Bachelors+36 | 34 | Guidance Counselor | 200 days | \$ 60,895 |
| MOORE, SHELLEY | Masters + 12 | 16 | Special Education Teacher | 190 days | \$ 53,295 |
| MOSER, JESSICA | Masters + 12 | 7 | Guidance Counselor | 205 days | \$ 50,899 |
| MOSES, MARSHA | Bachelors | 19 | Classroom Teacher | 190 days | \$ 51,115 |
| MUELLER, KRYSTAL | Masters or Bachelors+36 | 0 | Classroom Teacher | 190 days | \$ 41,530 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|--------------------|-------------------------|-------------|--|-------------|---------------|
| MUNNERLYN, JERI | Masters or Bachelors+36 | 14 | Classroom Teacher | 190 days | \$ 51,050 |
| MURTISHAW, MARY | Bachelors | 10 | Classroom Teacher | 190 days | \$ 45,675 |
| MUSE, JULIE | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| MUSSELMAN, TREENA | Masters or Bachelors+36 | 7 | Classroom Teacher | 190 days | \$ 46,290 |
| NALLEY, BRITNEY | Bachelors | 12 | Classroom Teacher | 190 days | \$ 47,035 |
| NASH, MARY EMILY | Bachelors+24 | 5 | Classroom Teacher/Coach | 205 days | \$ 52,854 |
| NASH, MICHAEL | Masters or Bachelors+36 | 15 | Classroom Teacher | 190 days | \$ 51,730 |
| NELSON, HEATHER | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| NEUMANN, CYNTHIA | Masters or Bachelors+36 | 2 | Classroom Teacher | 190 days | \$ 42,890 |
| NEVILLE, ANDREA | Bachelors+12 | 7 | Classroom Teacher | 190 days | \$ 44,520 |
| NEWMAN, LAURA | Bachelors | 2 | Special Education Teacher | 190 days | \$ 40,235 |
| NEWTON, DANIELLE | Masters or Bachelors+36 | 0 | Classroom Teacher | 190 days | \$ 41,530 |
| NGUYEN, SHEILA | Bachelors+12 | 5 | Classroom Teacher | 190 days | \$ 43,160 |
| NICHOLS, JON | Masters + 12 | 28 | Classroom Teacher | 190 days | \$ 60,095 |
| NIX, BOBBY | Masters or Bachelors+36 | 30 | Classroom Teacher | 190 days | \$ 57,850 |
| NIX, KAY | Masters + 12 | 22 | Classroom Teacher | 190 days | \$ 57,375 |
| NOBLIN, TEREASA | Masters + 12 | 24 | Library Media Specialist | 190 days | \$ 58,735 |
| NOBLITT, KIMBERLY | Masters or Bachelors+36 | 9 | Special Education Teacher | 190 days | \$ 47,650 |
| NOECHEL, STACY | Masters or Bachelors+36 | 8 | Guidance Counselor | 190 days | \$ 49,442 |
| NYBORG, JAYME | Masters or Bachelors+36 | 4 | Classroom Teacher | 190 days | \$ 44,250 |
| OATES, RACHEL | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| O'CONNELL, RICHARD | Masters or Bachelors+36 | 11 | Classroom Teacher | 190 days | \$ 49,010 |
| OITKER, JAMIE | Bachelors | 11 | Classroom Teacher | 190 days | \$ 46,355 |
| O'SHIELDS, HEATHER | Masters or Bachelors+36 | 6 | Classroom Teacher | 190 days | \$ 45,610 |
| O'SHIELDS, JENNY | Bachelors+24 | 21 | Gifted & Talented Teacher | 190 days | \$ 54,925 |
| OSORIO, LINA | Masters + 12 | 19 | ESL Teacher | 190 days | \$ 55,335 |
| PALMER, SHEKANAHA | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| PASSMORE, ROBERT | Bachelors | 25 | Classroom Teacher | 245 days | \$ 65,911 |
| PATTERSON, ANDREA | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| PATTERSON, SCOTT | Masters or Bachelors+36 | 23 | Gifted & Talented Teacher | 190 days | \$ 57,170 |
| PAYNE, LINDA | | | Director-Prof Dev/Inst Strategies/Assess | 245 days | \$ 82,604 |
| PEARROW, BETHANY | Masters or Bachelors+36 | 3 | Speech Language Pathologist | 190 days | \$ 43,570 |
| PEARSON, KATY | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|----------------------|-------------------------|-------------|---|-------------|---------------|
| PEEPLES, PATRICIA | | | Building Administrator/Inst Facilitator | 210 days | \$ 61,853 |
| PEEPLES, WHITNEY | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| PERRETTE, CARMEN | Masters or Bachelors+36 | 29 | Special Education Teacher | 190 days | \$ 57,850 |
| PETERS, KATHY | Masters or Bachelors+36 | 6 | Classroom Teacher | 190 days | \$ 45,610 |
| PETERSON, BRIANNA | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| PETRAY, SARRA | Bachelors | 3 | Special Education Teacher | 190 days | \$ 40,915 |
| PFAFFENBERGER, ANITA | Masters or Bachelors+36 | 29 | Special Education Teacher | 190 days | \$ 57,850 |
| PHILLIPS, BRENDA | Masters + 12 | 25 | Guidance Counselor | 200 days | \$ 62,542 |
| PICKARD, WENDI | Masters + 12 | 11 | Instructional Facilitator | 190 days | \$ 49,895 |
| PIERCE, LINDSEY | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| PILLOW, ROSELEE | Masters + 12 | 39 | Special Education Teacher | 190 days | \$ 40,063 |
| PITTS, DANITA | Masters + 12 | 15 | Classroom Teacher | 190 days | \$ 52,615 |
| POLSTON, DEBRA | Masters or Bachelors+36 | 33 | Classroom Teacher | 190 days | \$ 57,850 |
| POLSTON, MIKE | Masters + 12 | 32 | Classroom Teacher | 190 days | \$ 20,032 |
| PONDER, MACY | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| PORTER, STEVEN | Masters or Bachelors+36 | 14 | Classroom Teacher/Coach | 205 days | \$ 61,260 |
| POWELL, LINDA | Masters or Bachelors+36 | 27 | Classroom Teacher | 205 days | \$ 62,417 |
| PRATER, JOHN | Masters or Bachelors+36 | 14 | Band Director | 205 days | \$ 60,239 |
| PRATER, NICOLE | Masters or Bachelors+36 | 6 | Classroom Teacher | 205 days | \$ 53,364 |
| PROTHRO, ZACHERY | Bachelors | 0 | Classroom Teacher/Coach | 205 days | \$ 45,484 |
| PUGH, ALICE | Masters or Bachelors+36 | 22 | Classroom Teacher | 190 days | \$ 56,490 |
| RAGAR, KATHRYN | Masters + 12 | 41 | Classroom Teacher | 190 days | \$ 60,095 |
| RAHN, NANCY | | | Special Education Supervisor | 245 days | \$ 82,691 |
| RAMSEY, TERRY | Masters or Bachelors+36 | 25 | Special Education Teacher | 190 days | \$ 57,850 |
| RANDOLPH, AARON | | | Director of AP/Gifted Programs | 245 days | \$ 78,272 |
| REED, LEEANN | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| REYNOLDS, HEATHER | Bachelors | 7 | Interventionist | 190 days | \$ 43,635 |
| REYNOLDS, KARA | Bachelors | 12 | Band Director | 205 days | \$ 55,972 |
| RICH, COREY | Masters + 12 | 11 | Classroom Teacher | 190 days | \$ 49,895 |
| RICKETT, TONI | Masters or Bachelors+36 | 9 | Special Education Teacher | 190 days | \$ 47,650 |
| RIDDLE, ERICA | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |
| RIDER, ANN | Masters + 12 | 30 | Guidance Counselor | 200 days | \$ 63,258 |
| RIGGS, KELLY | Masters or Bachelors+36 | 8 | Instructional Facilitator | 190 days | \$ 46,970 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|------------------------|-------------------------|-------------|---------------------------|-------------|---------------|
| ROBBINS, SARAH | Masters or Bachelors+36 | 9 | Classroom Teacher | 190 days | \$ 47,650 |
| ROBERSON, SHARON | Masters + 12 | 37 | Classroom Teacher | 190 days | \$ 60,095 |
| ROBERTS, DEBRA | Bachelors+24 | 21 | Classroom Teacher | 190 days | \$ 54,925 |
| ROBERTS, SHEA | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| ROBERTS, STEVEN | | | Athletic Director | 245 days | \$ 90,291 |
| ROBERTS-DILSE, DEBORAH | Masters + 12 | 14 | Classroom Teacher | 190 days | \$ 51,935 |
| ROBERTSON, ANNA | Masters or Bachelors+36 | 11 | Classroom Teacher | 197 days | \$ 50,816 |
| ROBERTSON, BRENDA | Masters or Bachelors+36 | 16 | Classroom Teacher | 190 days | \$ 52,410 |
| ROBINSON, KRISTIE | Masters + 12 | 29 | Classroom Teacher | 190 days | \$ 60,095 |
| ROCHELLE, DEBBIE | Bachelors | 11 | Classroom Teacher | 190 days | \$ 46,355 |
| ROGERS, JASON | Bachelors+12 | 5 | Classroom Teacher | 205 days | \$ 51,792 |
| ROGERS, KIMBERLY | Masters or Bachelors+36 | 14 | Classroom Teacher | 190 days | \$ 51,050 |
| ROGERS, MARY | Masters or Bachelors+36 | 8 | Classroom Teacher | 190 days | \$ 46,970 |
| ROLLINS, PAULA | Masters or Bachelors+36 | 15 | Classroom Teacher | 190 days | \$ 51,730 |
| ROSE, LORI | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| ROSS, LADAWN | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |
| ROWE, KIMBERLY | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| ROWE, NATASHA | Masters + 12 | 10 | Special Education Teacher | 190 days | \$ 49,215 |
| ROWLAND, TERESA | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| ROWLETT, CYNTHIA | Bachelors | 13 | Classroom Teacher | 190 days | \$ 47,715 |
| RUFF, COREY | Bachelors | 2 | Classroom Teacher | 245 days | \$ 51,882 |
| RUNYON, NATHAN | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| RUPLE, CHARLES | Masters + 12 | 32 | Classroom Teacher/Coach | 205 days | \$ 71,513 |
| RUPLE, MARISA | Masters or Bachelors+36 | 19 | Classroom Teacher | 190 days | \$ 54,450 |
| RUSHER, JAMIE | Masters or Bachelors+36 | 1 | Classroom Teacher | 190 days | \$ 42,210 |
| RUSHIN, AMANDA | Bachelors+24 | 9 | Classroom Teacher | 190 days | \$ 46,765 |
| RUSSELL, BRITTANY | Masters or Bachelors+36 | 2 | Classroom Teacher | 190 days | \$ 42,890 |
| RYE, THERESA | Masters + 12 | 24 | Gifted & Talented Teacher | 190 days | \$ 58,735 |
| SALES, RENEE | Bachelors+24 | 9 | Classroom Teacher | 190 days | \$ 46,765 |
| SALES, STACY | Bachelors+12 | 11 | Classroom Teacher | 190 days | \$ 47,240 |
| SAMPLE, CASEY | Bachelors | 8 | Classroom Teacher | 190 days | \$ 44,315 |
| SANDAGE, CHARLOTTE | | 4 | Building Administrator | 210 days | \$ 67,853 |
| SANDERS, CHERRY | Bachelors+24 | 29 | Classroom Teacher | 190 days | \$ 55,605 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|--------------------|-------------------------|-------------|-----------------------------|-------------|---------------|
| SANDERS, SANDRA | Bachelors | 19 | Classroom Teacher | 190 days | \$ 51,115 |
| SANDERS, TRACEY | Masters or Bachelors+36 | 14 | Special Education Teacher | 190 days | \$ 51,050 |
| SAVAGE, LIZABETH | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| SAWYER, HANNAH | Masters or Bachelors+36 | 8 | Classroom Teacher | 190 days | \$ 46,970 |
| SCANLON, CARMEN | Masters + 12 | 16 | Classroom Teacher | 190 days | \$ 53,295 |
| SCHAEFER, NANCY | Masters or Bachelors+36 | 19 | Classroom Teacher | 190 days | \$ 54,450 |
| SCHICHTL, JOHNNY | Masters or Bachelors+36 | 12 | Classroom Teacher | 200 days | \$ 52,305 |
| SCHICK, KACEY | Masters or Bachelors+36 | 4 | Classroom Teacher | 190 days | \$ 44,250 |
| SCHUCH, LAURA | Masters or Bachelors+36 | 7 | Speech Language Pathologist | 190 days | \$ 46,290 |
| SCHULLIAN, AMANDA | Masters or Bachelors+36 | 6 | Special Education Teacher | 190 days | \$ 45,610 |
| SCHUMACHER, EVELYN | Masters or Bachelors+36 | 9 | Classroom Teacher | 190 days | \$ 47,650 |
| SCOTT, KIM | Masters or Bachelors+36 | 13 | Classroom Teacher | 190 days | \$ 50,370 |
| SELF, MALLORY | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| SELF, PEGGY | Masters or Bachelors+36 | 29 | Classroom Teacher | 190 days | \$ 57,850 |
| SHANER, KARA | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| SHANNON, HOLLY | Masters + 12 | 16 | Library Media Specialist | 190 days | \$ 53,295 |
| SHARP, JESSICA | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| SHAVER, JEFFREY | Bachelors+12 | 24 | Classroom Teacher | 190 days | \$ 53,360 |
| SHEETS, MATTHEW | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| SHEPARD, TRACY | Bachelors+12 | 5 | Classroom Teacher | 190 days | \$ 43,160 |
| SHEPHERD, ANTHONY | Masters or Bachelors+36 | 8 | Classroom Teacher | 190 days | \$ 46,970 |
| SHEPHERD, LAURA | Bachelors | 13 | Classroom Teacher | 190 days | \$ 47,715 |
| SHEWMAKER, SARAH | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| SHIPP, REBECCA | Masters + 12 | 6 | Psychological Examiner | 120 days | \$ 29,365 |
| SHIRRON, JOHN | | | Building Administrator | 220 days | \$ 72,831 |
| SHIRRON, PAULA | Masters or Bachelors+36 | 10 | Psychological Examiner | 190 days | \$ 48,330 |
| SHUMATE, AMANDA | Bachelors+24 | 3 | Special Education Teacher | 190 days | \$ 42,685 |
| SIDDONS, LAURA | Masters or Bachelors+36 | 2 | Classroom Teacher | 190 days | \$ 42,890 |
| SIMON, ANGELA | Masters or Bachelors+36 | 11 | Guidance Counselor | 205 days | \$ 52,879 |
| SINCLAIR, KARLA | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |
| SINGLETON, DIANA | Bachelors | 31 | Classroom Teacher | 190 days | \$ 51,115 |
| SINGLETON, HEATHER | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| SIRMANS, KRISTY | Bachelors | 11 | Classroom Teacher | 190 days | \$ 46,355 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|-------------------|-------------------------|-------------|-------------------------------|-------------|---------------|
| SITZMANN, MEAGHAN | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| SKIBA, CAROL | Masters or Bachelors+36 | 14 | Classroom Teacher | 190 days | \$ 51,050 |
| SKIDMORE, MARY | Masters + 12 | 24 | Library Media Specialist | 190 days | \$ 58,735 |
| SMITH, ALICE | Masters + 12 | 25 | Classroom Teacher | 190 days | \$ 59,415 |
| SMITH, ANGELA | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| SMITH, DAVID | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| SMITH, JEAN | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| SMITH, KATHRYN | Masters + 12 | 33 | Instructional Facilitator | 245 days | \$ 77,491 |
| SMITH, LINDSEY | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |
| SMITH, NINA | Masters + 12 | 26 | K-6 Literacy Specialist | 245 days | \$ 77,491 |
| SMITH, SHERRY | Masters + 12 | 17 | Special Education Teacher | 190 days | \$ 53,975 |
| SMITH, SONYA | Masters + 12 | 12 | Special Education Teacher | 190 days | \$ 50,575 |
| SMITH, STACY | Bachelors+12 | 12 | Classroom Teacher | 190 days | \$ 47,920 |
| SMITH, TERRY | Bachelors | 27 | Classroom Teacher/Coach | 205 days | \$ 60,827 |
| SMITH, VICTORIA | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| SMITHEY, MARY | Masters + 12 | 24 | Classroom Teacher | 200 days | \$ 61,826 |
| SNEED, MARY | Masters or Bachelors+36 | 14 | Special Education Teacher | 190 days | \$ 51,050 |
| SNIDER, KATHY | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| SNIPES, PAULA | Masters + 12 | 14 | Classroom Teacher | 190 days | \$ 51,935 |
| SNYDER, JAYNE | Masters + 12 | 24 | Guidance Counselor | 205 days | \$ 63,372 |
| SOUTHARD, SHANNON | Masters + 12 | 15 | Library Media Specialist | 190 days | \$ 52,615 |
| SOUZA, MARIAN | Masters or Bachelors+36 | 8 | Speech Language Pathologist | 190 days | \$ 46,970 |
| SOWELL, PAM | Masters + 12 | 32 | Library Media Specialist | 190 days | \$ 60,095 |
| SPAULDING, AMY | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| SPENCE, AIMEE | Masters or Bachelors+36 | 13 | Classroom Teacher | 190 days | \$ 50,370 |
| SPENCER, DANIEL | Masters + 12 | 14 | Classroom Teacher/Coach | 205 days | \$ 61,283 |
| SPENCER, KELLY | Masters + 12 | 7 | Health & Wellness Coordinator | 195 days | \$ 48,416 |
| SPILLANE, TANYA | | | Building Administrator | 245 days | \$ 78,804 |
| SPRUIELL, ASHLEY | Bachelors | 0 | Special Education Teacher | 190 days | \$ 38,875 |
| STACKS, MELISSA | Bachelors | 10 | Classroom Teacher | 190 days | \$ 45,675 |
| STALEY, MANDY | Masters or Bachelors+36 | 6 | Classroom Teacher | 190 days | \$ 45,610 |
| STEINSIEK, BRENDA | Bachelors+24 | 9 | Classroom Teacher | 190 days | \$ 46,765 |
| STEWART, CARRIE | Masters + 12 | 20 | Classroom Teacher | 190 days | \$ 56,015 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|---------------------|-------------------------|-------------|-----------------------------|-------------|---------------|
| STEWART, KRISTEN | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| STIVERS, MARY BETH | Masters or Bachelors+36 | 14 | Speech Language Pathologist | 190 days | \$ 51,050 |
| STOCKMAN, ELIZABETH | Masters or Bachelors+36 | 20 | Special Education Teacher | 190 days | \$ 55,130 |
| STONE, VALERIE | | | Director-Special Programs | 245 days | \$ 89,510 |
| STRUBE, ANDRE | Masters or Bachelors+36 | 10 | Due Process Designee | 197 days | \$ 50,111 |
| STRUBE, JODI | Bachelors | 3 | Special Education Teacher | 190 days | \$ 40,915 |
| STUMBAUGH, MINDY | Bachelors+12 | 13 | Classroom Teacher | 190 days | \$ 48,600 |
| STUMPENHAUS, SARA | Masters + 12 | 8 | Guidance Counselor | 200 days | \$ 50,374 |
| SULLIVAN, ANDREW | | | Pre-K/21CCLC/Parent Invol | 210 days | \$ 58,436 |
| SULLIVAN, BRANDI | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| SUMLER, JANET | Bachelors | 12 | Classroom Teacher | 190 days | \$ 47,035 |
| SUTHERLIN, CYNTHIA | Masters + 12 | 33 | Classroom Teacher | 190 days | \$ 60,095 |
| TABB, AMANDA | Masters or Bachelors+36 | 7 | Classroom Teacher | 190 days | \$ 46,290 |
| TANKESLEY, KRISTEN | Masters or Bachelors+36 | 0 | Classroom Teacher | 190 days | \$ 41,530 |
| TARRANT, RENEE | Bachelors | 22 | Classroom Teacher | 190 days | \$ 51,115 |
| TARVIN, ASHLEY | Bachelors | 15 | Classroom Teacher | 190 days | \$ 53,050 |
| TARVIN, BRADLEY | | | Building Administrator | 210 days | \$ 72,248 |
| TARVIN, SALLY | Masters + 12 | 18 | Classroom Teacher | 190 days | \$ 54,655 |
| TAYLOR, AMANDA | Masters + 12 | 11 | Classroom Teacher | 190 days | \$ 49,895 |
| TAYLOR, JACLYN | Bachelors+12 | 0 | Classroom Teacher | 190 days | \$ 39,760 |
| TAYLOR, ROBERT | Masters + 12 | 17 | Classroom Teacher | 190 days | \$ 53,975 |
| TAYLOR, TIFFINIE | Masters or Bachelors+36 | 7 | Classroom Teacher | 190 days | \$ 46,290 |
| TENNEY, MARK | Masters or Bachelors+36 | 31 | Band Director | 205 days | \$ 68,842 |
| TERRELL, JANA | Masters + 12 | 8 | Guidance Counselor | 200 days | \$ 50,374 |
| THARP, CARMEN | Masters or Bachelors+36 | 17 | Classroom Teacher | 190 days | \$ 53,090 |
| THOMAS, JENNIFER | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |
| THOMAS, LEIGH | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |
| THOMAS, SUZANNE | Bachelors | 16 | Special Education Teacher | 190 days | \$ 49,755 |
| THOMPSON, BEVERLY | Masters or Bachelors+36 | 35 | Instructional Facilitator | 245 days | \$ 74,596 |
| THOMPSON, ELIZABETH | Bachelors+12 | 8 | Special Education Teacher | 190 days | \$ 45,200 |
| THOMPSON, KIMBERLY | Masters + 12 | 21 | Classroom Teacher | 190 days | \$ 56,695 |
| THOMPSON, SHARON | Bachelors | 23 | Classroom Teacher | 190 days | \$ 51,115 |
| THOMPSON, STEPHEN | Bachelors+12 | 25 | Special Education Teacher | 190 days | \$ 53,360 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|-----------------------|-------------------------|-------------|---|-------------|---------------|
| THOMPSON, SUSAN | Bachelors+24 | 6 | Special Education Teacher | 190 days | \$ 44,725 |
| THOMPSON, VICTORIA | Masters or Bachelors+36 | 22 | Classroom Teacher | 190 days | \$ 56,490 |
| THORN, TAMMY | Masters + 12 | 22 | Due Process Designee | 197 days | \$ 59,489 |
| THURMAN, RACHEL | Masters + 12 | 6 | Classroom Teacher | 190 days | \$ 46,495 |
| THURMAN, TARA | Masters + 12 | 16 | G/T Specialist | 190 days | \$ 53,295 |
| THURMAN, WILLIAM | | | Superintendent | 245 days | \$ 162,500 |
| TODD, TONYA | Bachelors | 13 | Classroom Teacher | 190 days | \$ 47,715 |
| TOLLETT, JAMES | Masters + 12 | 42 | Classroom Teacher/Coach | 205 days | \$ 72,114 |
| TOMLINSON, SHELLY | Bachelors | 6 | Classroom Teacher | 190 days | \$ 42,955 |
| TONNESSEN, JACQUELINE | Masters or Bachelors+36 | 9 | Special Education Teacher | 190 days | \$ 47,650 |
| TONNESSEN, JESSICA | Bachelors+12 | 12 | Special Education Teacher | 190 days | \$ 47,920 |
| TONNESSEN, ROGER | | 4 | Building Administrator | 245 days | \$ 81,540 |
| TORRES, SARA | Masters or Bachelors+36 | 3 | Classroom Teacher | 190 days | \$ 43,570 |
| TRAMMELL, MARY BETH | Masters or Bachelors+36 | 21 | Classroom Teacher | 190 days | \$ 55,810 |
| TRIPP, KATHERINE | Bachelors | 19 | Classroom Teacher | 190 days | \$ 51,115 |
| TRUE, NICOLE | Masters + 12 | 9 | Guidance Counselor | 205 days | \$ 52,367 |
| TRUSTY, JOE | Masters + 12 | 29 | Classroom Teacher/Head Band Dir | 245 days | \$ 90,143 |
| TUCKER, JAMES | Masters or Bachelors+36 | 33 | Special Education Teacher/Coach | 205 days | \$ 67,685 |
| TUCKER, RAMONA | Bachelors+12 | 15 | Special Education Teacher | 190 days | \$ 49,960 |
| TUCKER, SHELLEY | Bachelors | 25 | Classroom Teacher | 190 days | \$ 51,115 |
| TUCKER, TAMMY | | | Assistant Superintendent | 245 days | \$ 95,875 |
| TULLOS, JANET | Masters + 12 | 18 | Classroom Teacher | 190 days | \$ 54,655 |
| TUMBLESON, JENNIFER | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| TURNBO, SUSAN | Masters + 12 | 37 | Classroom Teacher | 190 days | \$ 60,095 |
| TURNER, JUANITA | Masters or Bachelors+36 | 24 | Special Education Teacher | 190 days | \$ 57,850 |
| TURNER, KAREN | Bachelors | 23 | Classroom Teacher | 190 days | \$ 51,115 |
| USERY, KIMBERLY | Bachelors+12 | 14 | Classroom Teacher | 190 days | \$ 49,280 |
| VAILES, AMY | | | Building Administrator/Inst Facilitator | 210 days | \$ 55,158 |
| VANCE, PAULA | Bachelors | 14 | Classroom Teacher | 190 days | \$ 48,395 |
| VANCE, SARAH | Bachelors+24 | 2 | Classroom Teacher | 190 days | \$ 42,005 |
| VAUGHAN, JENNI | Masters or Bachelors+36 | 5 | Speech Language Pathologist | 190 days | \$ 44,930 |
| VAUGHN, LAURA | Bachelors+24 | 20 | Classroom Teacher | 190 days | \$ 54,245 |
| VEAZEY, APRIL | Bachelors | 9 | Classroom Teacher | 190 days | \$ 44,995 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|-----------------------|-------------------------|-------------|------------------------------|-------------|---------------|
| VEAZEY, LORIE | Masters + 12 | 10 | Psychological Examiner | 190 days | \$ 49,215 |
| VERKLER, DAWN | | | Building Administrator | 245 days | \$ 72,750 |
| VERKLER, MORGAN | Bachelors | 0 | Classroom Teacher | 190 days | \$ 38,875 |
| VOEGELE, SHERRY | Bachelors+12 | 18 | Classroom Teacher | 190 days | \$ 52,000 |
| WACKER, DANIEL | Masters or Bachelors+36 | 12 | Classroom Teacher/Coach | 205 days | \$ 58,634 |
| WADE, CYNTHIA | Masters or Bachelors+36 | 17 | Classroom Teacher | 190 days | \$ 53,090 |
| WADE, LINDSEY | Bachelors | 0 | Classroom Teacher | 195 days | \$ 41,985 |
| WADE, STEPHANIE | Masters or Bachelors+36 | 8 | Classroom Teacher | 190 days | \$ 46,970 |
| WALDEN, ANITA | Masters or Bachelors+36 | 12 | Classroom Teacher | 190 days | \$ 49,690 |
| WALKER, DONNA | Bachelors+12 | 26 | Classroom Teacher | 190 days | \$ 53,360 |
| WALKER, LINDSEY | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| WALKER, WHITNEY | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| WALLACE, JUDY | Bachelors | 36 | Classroom Teacher | 190 days | \$ 51,115 |
| WALTERS, JANET | Masters + 12 | 25 | Guidance Counselor | 215 days | \$ 67,233 |
| WARD, JULIE | | | Coordinator-Special Programs | 245 days | \$ 75,705 |
| WARREN, VICKI | Masters or Bachelors+36 | 27 | Classroom Teacher | 190 days | \$ 57,850 |
| WATKINS, AMANDA | | | Building Administrator | 245 days | \$ 80,463 |
| WATKINS, KEITH | Bachelors+12 | 29 | Classroom Teacher/Coach | 205 days | \$ 62,965 |
| WATTS, LINDSEY | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| WAYMACK, PAMELA | | | Building Administrator | 245 days | \$ 78,304 |
| WEAVER ANDERSON, ANNA | Masters + 12 | 10 | Classroom Teacher | 190 days | \$ 49,215 |
| WEBB, BRITTANY | Bachelors | 5 | Classroom Teacher | 190 days | \$ 42,275 |
| WEIR, JILL | Masters + 12 | 13 | Library Media Specialist | 190 days | \$ 51,255 |
| WELLS, CHARLES | Bachelors | 8 | Classroom Teacher | 190 days | \$ 44,315 |
| WEST, ALLAN | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| WEST, JENNIFER | Bachelors | 3 | Special Education Teacher | 190 days | \$ 40,915 |
| WEST, JOHN | | | Building Administrator | 245 days | \$ 85,250 |
| WEST, LINDSEY | Masters or Bachelors+36 | 6 | Speech Language Pathologist | 190 days | \$ 45,610 |
| WEST, MARY | Bachelors | 12 | Classroom Teacher | 190 days | \$ 47,035 |
| WESTBROOK, SHONDA | Masters or Bachelors+36 | 13 | Classroom Teacher | 190 days | \$ 50,370 |
| WHATLEY, APRIL | Masters + 12 | 5 | Classroom Teacher | 190 days | \$ 45,815 |
| WHEELER, MELINDA | Bachelors | 1 | Classroom Teacher | 190 days | \$ 39,555 |
| WHIDDON, KELLY | | | Building Administrator | 245 days | \$ 83,861 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|--------------------|-------------------------|-------------|-----------------------------|-------------|---------------|
| WHISKER, SUE ANN | Bachelors+12 | 13 | Classroom Teacher | 190 days | \$ 48,600 |
| WHITE, BETH | Masters or Bachelors+36 | 10 | Classroom Teacher | 190 days | \$ 48,330 |
| WHITE, CHESLEY | Masters + 12 | 34 | Classroom Teacher/Coach | 210 days | \$ 73,872 |
| WHITE, DEBORAH | Masters + 12 | 17 | Special Education Teacher | 190 days | \$ 53,975 |
| WHITE, ROSANNE | Bachelors+12 | 3 | Classroom Teacher | 190 days | \$ 41,800 |
| WHITE, SHARON | Bachelors+12 | 13 | Classroom Teacher | 190 days | \$ 48,600 |
| WHITE, SHELBY | Masters + 12 | 10 | Classroom Teacher | 190 days | \$ 24,608 |
| WHITLEY, CASSANDRA | Masters or Bachelors+36 | 3 | Special Education Teacher | 190 days | \$ 43,570 |
| WHITT, LINDA | Bachelors | 17 | Classroom Teacher | 190 days | \$ 50,435 |
| WHITWORTH, CODY | Bachelors | 9 | Classroom Teacher/Coach | 205 days | \$ 53,544 |
| WICKER, AMANDA | Masters or Bachelors+36 | 11 | Classroom Teacher | 190 days | \$ 49,010 |
| WIGGINS, SHANNON | Bachelors+12 | 15 | Classroom Teacher | 190 days | \$ 49,960 |
| WILBANKS, JOANNE | Bachelors+12 | 12 | Classroom Teacher | 190 days | \$ 47,920 |
| WILLARD, DAVID | Masters + 12 | 36 | Choral Director | 190 days | \$ 64,963 |
| WILLARD, JANE | Masters + 12 | 34 | Interventionist | 190 days | \$ 60,095 |
| WILLHITE, SARAH | Masters or Bachelors+36 | 6 | Special Education Teacher | 190 days | \$ 45,610 |
| WILLIAMS, ANGELA | Bachelors | 4 | Classroom Teacher | 190 days | \$ 41,595 |
| WILLIAMS, BEVERLY | Bachelors+12 | 15 | Classroom Teacher | 190 days | \$ 49,960 |
| WILLIAMS, CHRISTY | Masters or Bachelors+36 | 6 | Classroom Teacher | 245 days | \$ 58,813 |
| WILLIAMS, DONNA | Bachelors | 20 | Classroom Teacher | 190 days | \$ 51,115 |
| WILLIAMS, MEAGAN | Masters or Bachelors+36 | 3 | Classroom Teacher | 190 days | \$ 43,570 |
| WILLIAMS, TRACIE | Masters + 12 | 30 | Classroom Teacher | 190 days | \$ 60,095 |
| WILLIAMSON, DEANNA | Masters or Bachelors+36 | 16 | Speech Language Pathologist | 190 days | \$ 52,410 |
| WILSON, CINDY | Bachelors | 13 | Classroom Teacher | 190 days | \$ 47,715 |
| WILSON, CYNTHIA | Bachelors | 16 | Classroom Teacher | 190 days | \$ 49,755 |
| WILSON, JULIE | Masters + 12 | 24 | Guidance Counselor | 205 days | \$ 63,372 |
| WILSON, MELISSA | Bachelors+24 | 19 | Library Media Specialist | 190 days | \$ 53,565 |
| WILSON, PORTIA | Masters or Bachelors+36 | 10 | Classroom Teacher | 190 days | \$ 48,330 |
| WISE, SHAWNA | Masters + 12 | 9 | Classroom Teacher | 190 days | \$ 48,535 |
| WOLVERTON, AMANDA | Masters or Bachelors+36 | 4 | Classroom Teacher | 190 days | \$ 44,250 |
| WOODRUFF, DONALD | Masters + 12 | 24 | Classroom Teacher | 205 days | \$ 63,372 |
| WOODRUFF, HOLLY | Bachelors | 2 | Classroom Teacher | 190 days | \$ 40,235 |
| WOODRUFF, TERENA | | | Guidance Counselor | 220 days | \$ 70,285 |

2012-13 CERTIFIED EMPLOYEE CONTRACTS

| NAME | EDUCATION | STEP | TITLE | DAYS | SALARY |
|---------------|-------------------------|-------------|------------------------|-------------|---------------|
| YORK, LISA | | | Building Administrator | 245 days | \$ 77,657 |
| YOUNG, ANN | Masters or Bachelors+36 | 7 | Classroom Teacher | 190 days | \$ 46,290 |
| YOUNG, LINDA | Masters or Bachelors+36 | 13 | Classroom Teacher | 190 days | \$ 50,370 |
| YOUNG, TAMMIE | Bachelors | 3 | Classroom Teacher | 190 days | \$ 40,915 |
| YOUNG, TINA | Bachelors | 7 | Classroom Teacher | 190 days | \$ 43,635 |